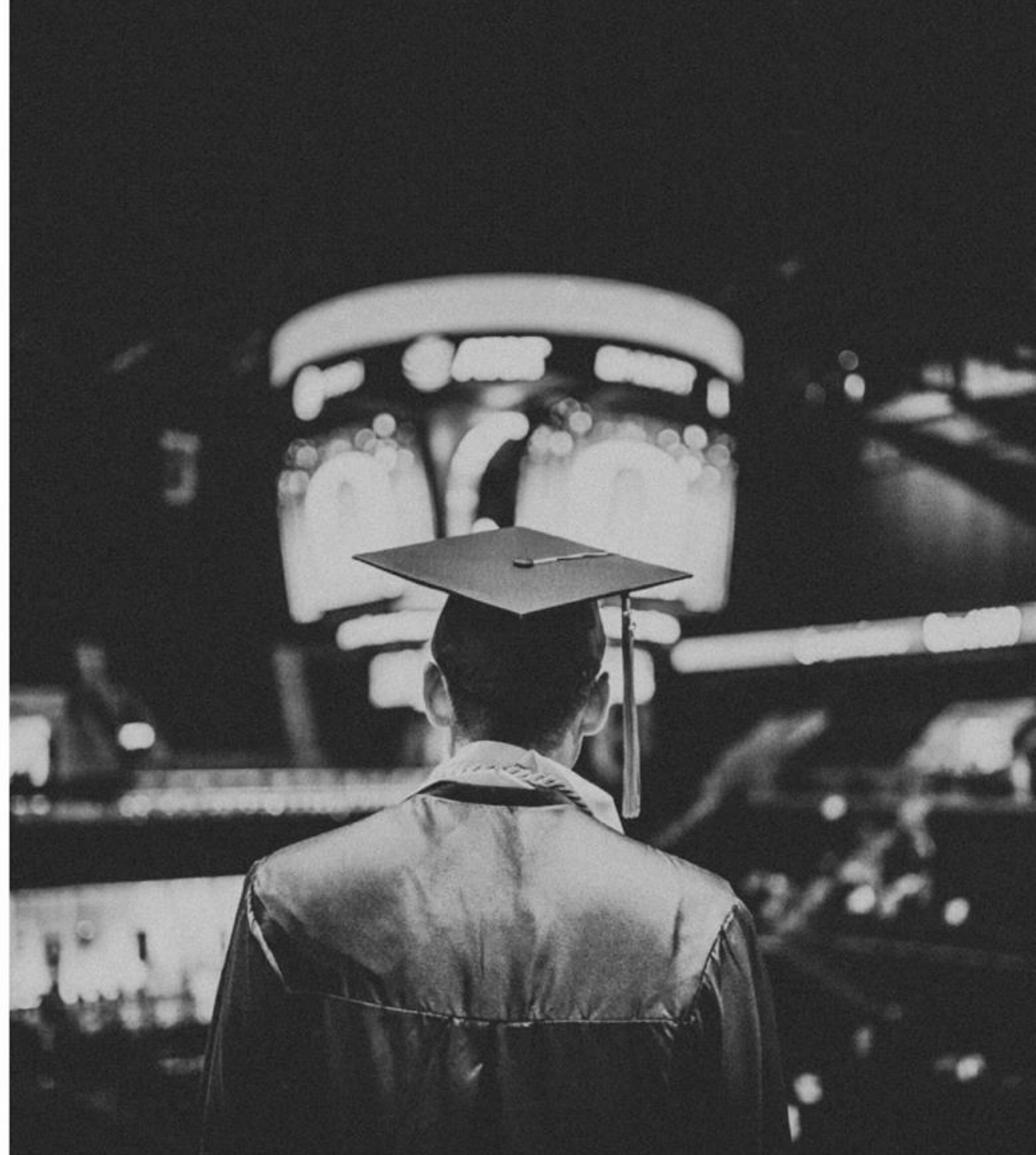# TUNISIA

Labour market challenges

Labour market intelligence

Key challenges of the Tunisian Labour Market

Strong supply pressures in the labor market

Dramatic increase in the number of higher education graduates

Low Demand for SKILLED labor

High skilled youth unemployment

Skill mismatch

A limited LM analytical capacity

Data on vacancies and skill demand are scarce

Not enough is known about employers' current and future needs for skills

Manpower surveys remain the only key source of information

LOW DEMAND FOR LABOUR COMBINED WITH SKILL MISMATCH

Low quality jobs in the informal sector are in in growing numbers and easier to find but often rejected by youth, especially women, with tertiary education.

Skill mismatch is also a real issue: about 30 percent of firms complain about the difficulty to find the right skills.

The legal framework is a major challenge

All recruitments must be reported by the employers to the national employment agency

Private employment agencies are in principle not allowed

Yet private sector agencies are flourishing.

The debate about amending the law is ongoing but not smoothly.

Conclusion

- The big data technology is a major opportunity THAT could RAPIDLY FILL to a good extent THE DATA AND ANALYSIS GAP.

- Legislators and policy makers are to agree on a better and more coherent legal setup and a rational distribution of roles between the public and the private operators

Thank you!

DigiTrans 2022